



गार्डेन रीच शिपबिल्डर्स एंड इंजीनियर्स लिमिटेड Garden Reach Shipbuilders & Engineers Ltd.

(भारत सरकार का उपक्रम, रक्षा मंत्रालय)
(A Government of India Undertaking, Ministry of Defence)
CIN NO.: L35111WB1934GOI007891

GRSE/BD-69/CA/25/25-26

14 Jul 2025

National Stock Exchange of India Limited
Exchange Plaza,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051
Symbol: GRSE

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai – 400 001
Scrip Code: 542011

**Sub: Appointment of Capt. Sunilkumar Panangadan, IN (Retd.), as
Director (Corporate Planning and Personnel) on the Board of the Company**

Dear Sir / Madam,

1. In terms of Regulation 30 of SEBI (LODR) Regulations, 2015, we would like to inform that in pursuance to Ministry of Defence letter No. 1/1(2)/2024/D(NS) dated 14 Jul 2025, the President of India has appointed Capt. Sunilkumar Panangadan, IN (Retd.) as Director (Corporate Planning and Personnel) on the Board of the Company for a period of five years with effect from the date of his assumption of charge of the Post, or until further orders, whichever is earliest.
2. Accordingly, Capt. Sunilkumar Panangadan, IN (Retd.) has assumed charge as Director (Corporate Planning and Personnel) on the Board of the Company w.e.f. 14 Jul 2025 (AN). The brief profile of Capt. Sunilkumar Panangadan, IN (Retd.) is attached herewith as **Annexure- I**.
3. Further, it is affirmed that Capt. Sunilkumar Panangadan, IN (Retd.) is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.
4. This is for your information and record.

Thanking You,

Yours faithfully,
For **Garden Reach Shipbuilders & Engineers Limited**

SANDEEP
MAHAPATRA

Digitally signed by
SANDEEP MAHAPATRA
Date: 2025.07.14
17:25:08 +05'30'

Sandeep Mahapatra
Company Secretary and Compliance Officer
ICSI Membership No. ACS 10992

**Brief Profile of Capt. P Sunilkumar, IN (Retd.),
Director (Corporate Planning and Personnel), GRSE**

Capt. P. Sunilkumar, IN (Retd.), joined Garden Reach Shipbuilders & Engineers Limited (GRSE) in September, 2016 after rendering nearly 22 years of commissioned service in the Indian Navy. He assumed charge as Director (Corporate Planning & Personnel) of GRSE on 14 July 2025. Prior to this appointment, he served as Chief General Manager and was the Unit In-Charge and Occupier of GRSE's Fitting Out Unit, a production facility responsible for outfitting all three P17A class ships and one Survey Vessel, with a workforce exceeding 2,000 personnel.

He began his tenure at GRSE as Additional General Manager (Materials), where he was responsible for end-to-end Supply Chain Management for the ₹20,000 crore+ P17A project, as well as for Base and Depot spares and imports across all projects. On 15 March 2019, he took over as General Manager (Cost Estimation & Corporate Planning), where he played a pivotal role in formulating GRSE's Corporate Plan, Corporate Communication Strategy, and Business Strategy with a focus on exports, and was successful in bagging GRSE's maiden export order on competitive basis.

He has been then promoted to Chief General Manager in Jul 22. During his tenure as head of Business Development, the company has achieved collaboration with global Shipbuilders such as DAMEN (Netherlands) and Naval Group (France). The Company has also diversified into new products such as Tugs, Dredgers and Multi-Purpose Vessels and entered new global markets. He also pioneered the setup of the 'Commercial Shipbuilding' department at GRSE. During his tenure, the company's order book has seen a growth of over ₹10,0s00 Crore and export orders worth more than ₹400 crore. Simultaneously, as head of Corporate Planning, he developed GRSE's Vision 2030 roadmap with an aim to become "Navratna" Company and has successfully spearheaded the Schedule 'A' re-categorisation of GRSE.

In the Indian Navy, Capt. Sunilkumar held various important operational and repair/maintenance appointments, including as head of engineering departments on board naval warships and in the Naval Dockyard.

He is an alumnus of the Naval College of Engineering and holds a B.Tech (Mechanical) from JNU, New Delhi. He also holds Master's degrees in Systems and Controls Engineering (IIT Mumbai) and Defence & Strategic Studies (64th DSSC) from Madras University). He is a certified Project Management Professional (PMP®), Certified International Supply Chain Professional (CISCP), and holds diplomas in Supply Chain Management and Human Resource Management. His interests include 'Personal Finance' (he has attained Level 3 in CFP®), and reading in the domains of strategy, motivation, and allied subjects.

He has no inter-se relationship with other Directors in the Company. Further, he does not hold any equity shares of the Company.